Board of Directors' Biographies:

John Battaglia, CPA, CA Treasurer:

Partner, D&B Chartered Accountants LLP

John Battaglia is a Chartered Professional Accountant with over 7 years of experience in public accounting, specifically focusing in audit, assurance and accounting services. John has developed this experience while working with one of the world's largest public accounting firms in a management role where he devoted substantially all of his time working with private companies of varying sizes. John has extensive experience working with private companies in several industries including Construction & Real Estate Development, Manufacturing, Automotive, Transportation, Retail & Distribution, Medical Practices and Not for Profit Organizations.

Throughout his career, John has always had a great passion for and continued involvement in the mentoring and education process for new CPA, CA students, particularly by delivering a number of

core audit training and UFE examination training courses.

Himesh Ghai, Director:

Himesh Ghai is the Associate General Counsel at Canada's leading industrial supply distributor. As a member of the senior leadership team, Himesh provides legal and strategic counsel on all aspects of the business, including corporate/commercial, mergers and acquisitions, human resources and litigation matters. Prior to his corporate counsel role, Himesh practiced corporate and securities law at one of Canada's leading business law firms where he advised senior management and the board of directors of public and private corporations on strategic and fiduciary issues. Himesh has previously served as a non-executive director to a charity which assists our most vulnerable citizens by providing basic-needs items and meaningful jobtraining placements and workshops. Himesh is a graduate of the concurrent LL.B./MBA program at Western University and completed his B.Sc. (Physiology) and M.Sc. (Zoology) degrees at the University of Toronto.

Barb Gray, President:

Barb Gray is a Senior Executive with diverse experience in leading functional and cross functional teams in Human Resources, Health & Safety& Environment, Organizational Effectiveness, Finance and Accounting, Regulatory, Internal Audit and Operations. She

successfully led two different organizations through a merger and acquisition. Currently she is leading her organizations business transformation initiative based on Excellence Canada's framework, which focuses on Excellence, Innovation and Wellness. She is passionate about helping non-profit organizations and is highly involved as a member of the Board of Directors at York Region's Children's Aid Society and Vice-President of the Board of Directors of Palcare Network. She is a member of the Human Resources Professional Association and is a mentor within the York Region Chapter. She is a volunteer with Excellence Canada as part of an Advisory Committee and participates in verifications. She completed her Undergraduate Degree at Wilfrid Laurier University and is currently an MBA candidate 2014-2016 with Queens University.

Shannon Landry, Director:

As Vice President/Chief Nursing Officer at an acute care organization Shannon Landry brings experience in many different levels of nursing. Shannon has worked in various roles as a clinical nurse and in administrative roles. As a neonatal nurse, Shannon has a passion for ensuring the patient and family experience is compassionate, caring and of the best possible care that can be provided.

Shannon oversees all clinical areas within the hospital that she currently works at and supports Pharmacy, Diagnostic Imaging and Laboratory Services. A focus on quality patient care and risk mitigation is of priority within Shannon's portfolio.

Shannon received her undergraduate degree for a Bachelors of Science in Nursing at McMaster University and completed a Masters in Nursing with a nursing administration focus from the University of Toronto. Shannon brings with her a broad spectrum of healthcare experience from hospital services to Ministry of Health and Long Term Care work.

Matthew Elloitt Lui, Secretary:

Matthew Lui is a Professional Services Consultant with a professional background spanning multiple operational areas including product management, marketing, business intelligence, and client services. Matthew works to deliver high impact solutions to Fortune 1000 clients, driving tangible, quantifiable results through a combination of software implementation and business process redesign.

Matthew holds a Bachelor of Mathematics degree from the University of Waterloo and a Bachelor of Business Administration degree from Wilfrid Laurier University.

Rick Lustri, Vice- President:

Rick Lustri is an Operations and Information Technology executive with over 20 years' experience in Financial Services. Rick works with senior executives on comprehensive strategic planning and implementation from business process re-engineering to the use of technology to enable those processes. Further he integrates technology to service and support the mission of the organization. Expertise also lies in business transformation and people change management. Rick and his family currently reside in Markham.

Remy Milad, Director:

Remy Milad, MSc is an Operations and Technology Consultant with 13+ years of experience in Business Analysis and Project Management. Remy helps organizations achieve measurable improvements in service and productivity through process design, technology, and performance measurement. Remy resides in Newmarket and is currently the Chair of the Board Recruitment and Development Committee.